



Dec 15, 2022

Shehroj Khan

Emp No #101561

India.

Dear Shehroj,

This agreement is to confirm your resignation from your position **Technical Lead** with PTC Software (India) Private Limited, and collectively with Parametric Technology Corporation, "PTC", effective **Oct 27, 2022**.

1. The terms and conditions set forth herein constitute the full and complete understanding between you and PTC regarding your resignation.
2. PTC will continue to pay your salary through **Dec 15, 2022**.
3. It is agreed by both the parties that the amount due, if any to other party shall be subject to full and final settlement.
4. In consideration of the foregoing payments and benefits, you, your heirs, executors, administrators, successors, and assigns hereby forever release PTC Software (India) Private Limited, Parametric Technology Corporation, and each of their subsidiaries, parents, branches, division, affiliates, related entities and present and former officers, directors, employees and agents, individually and in their official capacities, (collectively, the "Releases"), from any and all claims, known and unknown, that you may have, or which you at any time heretofore had, or which you at any time hereinafter may have against the Releases.
5. You hereby waive your right to accept any relief or recovery from any charge or complaint before any federal/central, state, or local court or administrative agency against the Releases, except as such waiver is prohibited by law.
6. You agree that neither this Agreement nor the furnishing of the consideration for the general release set forth in this Agreement shall be deemed or construed at any time for any purpose as an admission by the Releases of any liability or unlawful conduct of any kind.
7. You continue to be bound by the provisions of Proprietary Information, Invention and Non-Competition Agreement, which you signed upon joining PTC. You agreed that for a period of one (1) year after you leave the employment of PTC, you will not either directly or indirectly:
 - (i) Make known to any person, firm or corporation the names and addresses of any of the customers of PTC or any other information pertaining to them.

(ii) Take away any of the customers of PTC on whom you called, or with whom you dealt or became acquainted with during your employment with PTC, either for yourself or for any other person, firm or corporation.

(iii) Accept a position with, or otherwise become affiliated with, any other person, firm or corporation for the purpose of competing with PTC's business. You understand that this provision is necessary to protect PTC's trade secrets, proprietary information, confidential information, and know-how by avoiding such employment situations which would inherently create a fraud with the potentiality of intentional and unintentional revelations of the abovementioned PTC.

(iv) Interfere with the business of PTC in any manner including recruiting or hiring of employee of PTC or ex-employee whose employment with PTC was terminated less than one (1) year prior to the date of such interference.

8. You understand that if you breach any of the promises set forth in this Agreement and the Proprietary Information, Invention and Non-Competition Agreement, PTC will take aggressive legal action.

9. You agree to (I) keep the terms and conditions of your resignation strictly confidential and (II) refrain from making disparaging remarks about PTC, its employee, customers, business partners or products.

10. Please acknowledge your agreement to the foregoing terms by signing this letter in the space provided below and returning the original of the same to us.

Sincerely, **for PTC Software (India) Pvt. Ltd.**

DocuSigned by:

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Amrita Kaloni

Manager People Solution India

Acknowledged and Agreed: _____

Date: _____